

PERRY COUNTY SCHOOL DISTRICT

Application for Superintendent of Education

(Please **type** your responses and fully respond to each item)

1. BASIC INFORMATION

Name: _____
(Last) (First) (Middle)

Home Address: _____
(City) (State) (Zip Code)

Business Address: _____
(City) (State) (Zip Code)

Telephone Number: _____
(Home) (Work) (Cell)

E-Mail Address: _____

2. CURRENT EMPLOYER

Name: _____

Address: _____
(City) (State)

Telephone Number: _____

3. CURRENT POSITION

Title: _____

Salary: _____ Are you under contract at present? ____ Yes ____ No

Contract expiration date with current district, if applicable: _____

1. In-State Applicants Only**4. MISSISSIPPI SUPERINTENDENT QUALIFICATION CRITERIA**

(MS Code of 1972 37-9-13 requires that a superintendent hold a valid administrator's license issued by the State Department of Education and shall have had classroom or administrative experience of not less than six (6) years which shall include meeting one of the criteria below or has served as a superintendent or assistant superintendent within the last five years. Please check the box (es) that applies to how you meet the qualifications and complete the appropriate information.)

☐ I have served as a superintendent or assistant superintendent within the last five (5) years.

District	Position <i>Superintendent or Assistant Superintendent</i>	MDE Accountability Rating (A-F) <i>(Not required by law, for school board information)</i>					
		2018-19 2019-20	2017-18	2016-17	2015-16	2014-15	2013-14
<i>Example: Magnolia School District</i>	<i>Superintendent</i>	<i>A</i>	<i>A</i>	<i>B</i>	<i>B</i>	<i>C</i>	<i>C</i>

☐ I have served as a school building principal for at least three (3) years in a school with an "A" or "B" accountability rating.

District Name School Name	MDE Accountability Rating (A-F) while Principal										
	2018-19 2019-20	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
<i>Example: Magnolia District Magnolia Elementary</i>	<i>B</i>	<i>B</i>	<i>B</i>	<i>B</i>	<i>C</i>	<i>D</i>			<i>B</i>	<i>C</i>	<i>D</i>

☐ I have served as a school building principal for at least three (3) years in a school that increased its accountability rating by a letter grade during the period in which I was employed as principal at the school. *(The accountability rating increase must be maintained for three years – MS Attorney General Opinion to Dorrill 6/2/2017)*

District Name School Name	MDE Accountability Rating (A-F) while Principal										
	2018-19 2019-20	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
<i>Example: Magnolia District Magnolia Elementary</i>	<i>B</i>	<i>B</i>	<i>C</i>	<i>B</i>	<i>C</i>	<i>D</i>			<i>B</i>	<i>C</i>	<i>D</i>

☐ I certify that the information provided is true and can be verified through the Mississippi Department of Education.

Signature of Applicant

Date

2. Out-of-State Applicants Only

☐ I have served as a superintendent or assistant superintendent within the last five (5) years.

State District	Position <i>Superintendent or Assistant Superintendent</i>	Comparable Accountability Rating <i>(Not required by law, for school board information)</i>					
<i>Example: Alabama Magnolia School District</i>	<i>Superintendent</i>	<i>2018-19 2019-20 A</i>	<i>2017-18 A</i>	<i>2016-17 B</i>	<i>2015-16 B</i>	<i>2014-15 C</i>	<i>2013-14 C</i>

☐ I have served in a school in another state with comparable accountability ratings (“A” or “B”) which shall be verified by the Mississippi Department of Education.

District Name School Name	MDE Accountability Rating (A-F) while Principal										
Example: Magnolia District Magnolia Elementary	2018-19 2019-20 B	2017-18 B	2016-17 C	2015-16 B	2014-15 C	2013-14 D	2012-13	2011-12	2010-11 B	2009-10 C	2008-09 D

☐ I have served in a school in another state with comparable accountability ratings improvement which shall be verified by the Mississippi Department of Education.
(The accountability rating increase must be maintained for three years – MS Attorney General Opinion to Dorrill 6/2/2017)

District Name School Name	MDE Accountability Rating (A-F) while Principal										
Example: Magnolia District Magnolia Elementary	2018-19 2019-20 B	2017-18 B	2016-17 C	2015-16 B	2014-15 C	2013-14 D	2012-13	2011-12	2010-11 B	2009-10 C	2008-09 D

I certify that the information provided is true and can be verified through the Mississippi Department of Education.

Signature of Applicant

Date

5. CURRENT SCHOOL DISTRICT INFORMATION

1. Briefly describe the school district or organization where you currently work.

2. Budget of current school district: _____

3. Number of schools in your current school district: _____

4. Number of employees in your current school district: _____

5. Total enrollment of the school district in which you are currently employed: _____

6. Number of employees you supervise: _____

7. Do you hold or are you entitled to hold an administrator's license for Mississippi which would enable you to serve as a superintendent? ____ Yes ____ No

- License Number: _____

- Date of Issuance: _____

6. EMPLOYMENT HISTORY

List employment history (within and outside the field of education) beginning with your present position. Put the calendar year(s) you were employed in each position (*ex.: 2014-2017*) and your specific job title as reported to your state department of education (*ex.: Superintendent, Asst. Superintendent, Federal Programs Director, Special Education Director, Principal, Asst. Principal, Teacher, etc.*).

[illegible]

7. EDUCATION PREPARATION

List entries beginning with the most recent information.

Degree	Year degree received	College/University from which degree was received	Years Attended	Major

Name on the transcript if different from your current name: _____

8. REFERENCES

List four persons (name, address, and telephone number) qualified to provide information and opinions concerning your professional abilities, achievements, competence, character, and work habits. **Have your references letters sent directly to Dr. Scott Dearman, P.O. Box 137, New Augusta, MS 39462 or sdearman@pcsdms.us**

1. _____

2. _____

3. _____

4. _____

9. OTHER

1. Have you ever been terminated, non-renewed, or asked to resign from any position?

_____ Yes _____ No

- If yes, please explain.

2. Has your teacher's or administrator's license or certificate ever been suspended or revoked? _____ Yes _____ No

- If yes, list what license or certificate, the date, and the reasons (attach a separate sheet if necessary).

- Has that license/certificate been reinstated and if so, when?

3. Have you ever been convicted of, or pleaded *no contest* to, a felony or misdemeanor (other than traffic violations)? _____ Yes _____ No

- If yes, please explain.

4. Have you ever had a felony conviction expunged? _____ Yes _____ No

- If yes, please explain.

5. Have you ever been charged with child abuse or sexual misconduct?

_____ Yes _____ No

- If yes, please explain.

6. Have you ever been charged with domestic abuse or domestic violence?

____ Yes ____ No

- If yes, please explain.

7. Has a charge ever been filed against you with the Mississippi Department of Education (or such equivalent department of any other state)? ____ Yes ____ No

- If yes, please explain.

8. Have you ever served in the military? ____ Yes ____ No

- If yes, did you receive an honorable discharge? ____ Yes ____ No
- If no, please explain.

9. Do you agree to submit to a medical examination, drug screening, and psychological screening or evaluation and to have the results furnished to the **Perry County School District** at the cost of the **Perry County School District** as part of the application process and to execute such documents and releases as may be required for this purpose?

____ Yes ____ No

10. If you are among the finalists, would you object to a Board visit to your community?

____ Yes ____ No

- If yes, please explain.

10. LEADERSHIP IN THE PROFESSION AND THE COMMUNITY

1. Explain and provide examples of how you would inspire trust and develop teamwork within the Perry County School District.
2. List any publications or research you have prepared or any honors you have received that you consider relevant to the position of superintendent.
3. List any experience, service, or leadership in working with professional, civic, community, governmental, or quasi-governmental boards, authorities, or other organizations that you consider beneficial to you in the superintendent position.

ACKNOWLEDGEMENT AND AUTHORIZATION OF APPLICANT

I hereby certify that the information provided by me in the application is true and correct to the best of my knowledge. I understand that at some point in the selection process the information contained in the application may be made available to the general public. I understand that the facts set forth herein shall be subject to verification by the Perry County School District.

I hereby authorize the Perry County School District to conduct such background checks as it deems desirable to include, but not be limited to, inquiries to all law enforcement agencies, the Child Abuse Center Registry, Mississippi Sex Offenders Registry (or such registry of any employers, references, credit bureaus, such other or agencies deemed appropriate by the other state), previous persons, businesses, bureaus, Perry County School District to determine my qualifications and ability for the position of Superintendent of the Perry County School District. I further authorize the Perry County School District to conduct the background checks described herein.

Should any information given by me on this application be false or incorrect, I understand, acknowledge, and agree that I may be eliminated from consideration for this position and should the same be discovered after I have been employed then I may be terminated from employment with the Perry County School District.

This application will not be considered complete without a signature. Your signature certifies that, to your best knowledge and belief, the information provided herein is complete and true and that you meet the board's published criteria.

(Signature of Applicant)

(Date)

Please forward this application, along with a letter of interest, a current résumé, an official transcript from each college or university you attended, and a copy of your administrative license to:

**Perry County School District
ATTN: Dr. Scott Dearman
P.O. Box 137
New Augusta, MS 39462**

**Emailed application packages should be sent to: sdearman@pcsdms.us
Subject line "Perry County Superintendent Search Application"**

Emailed application package documents must be in PDF format. E-Transcripts will be accepted.